

2008
3rd Quarter Report
January 1, 2008 – March 31, 2008

Montgomery
COMMUNITY TELEVISION, INC.

7548 Standish Place
Rockville, MD 20855
301-424-1730

OUTREACH

Access Montgomery engages in a number of activities to continue to raise awareness of its mission, services and benefits to the community and continue to meet the established goals and objectives as set forth by the Board of Directors in an expanded set of strategic priorities.

Access Montgomery held an Open House event on March 18. Seventy people responded to the invitation and of those, 42 people attended from the areas such as Rockville to as far away as Baltimore County. The attendees toured the facility which included a presentation about the control rooms, studios, edit suites, VT4 and the Mobile Production Vehicle. Upon their return from the tours they received additional information and were encouraged to volunteer and sign up for classes or equivalency. There were 20 sign-ups for classes, 21 sign ups for equivalency totaling 32 interested in getting involved in our services. Of that group, 21 also expressed interest in volunteering. The groups invited included the Digital Video Users Group, Women In Film and Video, DC Film Alliance, International Television and Video Association and Washington Apple Pi.

Member Outreach

To make members aware and encourage participation, Access Montgomery presented the apprenticeship and discount volunteer incentive programs at production classes held at both Access Montgomery and the Charles W. Gilchrist Center for Cultural Diversity.

Additionally, Access Montgomery promoted the apprenticeship and discount volunteer incentive program at a Volunteer Association meeting. Also, AMTV met with the MCT Volunteer Association president and vice president to discuss the role of the volunteer coordinator.

Community Partnerships

Access Montgomery met with the Executive Director of the Friends of the Library (FOL) and a volunteer FOL board member to discuss coverage of several events taking place this summer at Montgomery County libraries. Footage acquired at these events will be aired in the new “magazine” style studio production scheduled for airing on Access Montgomery channels in the Fall. Interns interested in earning Student Service Learning (SSL) hours may obtain them through FOL summer projects. Events will include book discussions at the Rockville Library.

Additional Outreach Efforts include:

Bethesda Chevy Chase Rotary
Leadership Montgomery Choose Civility
Bethesda Urban Partnership
Nonprofit Montgomery!
Montgomery County Volunteer Center
Arts and Humanities Council of Montgomery County
Community Bridges

Publicity

Several press releases were sent out during third quarter. A press release was sent to media outlets to announce Access Montgomery’s partnership with the Chelsea School in Silver Spring, Maryland. This partnership helps trains the students for educational and volunteer opportunities. Efforts resulted in coverage in The Gazette.

“Partnership brings career paths into focus,” *The Gazette*, January 30, 2008

Two Candidates’ Forum press releases were distributed. In January a release announced the Primary Election Candidates’ Forum programming that contained four minute statements by 2008 candidates running for Congress and the Board of Election. The second release, sent in March, announced the airing of the Primary Candidates’ Forum programming of the four minute statements by 2008 candidates running for the vacant council seat in District 4.

Access Montgomery is one of five arts organizations that work with at-risk youth through a grant program with the Montgomery County Arts and Humanities Council called “Telling Your Own Story.” Access Montgomery received mention in *The Gazette* article along with the other arts organizations.

“Students learn to express themselves through acting” *The Gazette*, March 19, 2008

Advertising

An ad was placed in the Somerset Town Journal to attract volunteers and promote the next round of classes.

Date	Publication	Target Audience	Ad Message
January 2008 issue	Somerset Town Journal	Residents who have an interest in tv production or who want to express their ideas/messages to the community.	Volunteer at AMTV and take TV production classes

Member/Person Status

Access Montgomery has a total of 3,393 active persons. This total includes all person types. The chart below indicates an individual’s status and type as of March 31, 2008.

Person Status and Type

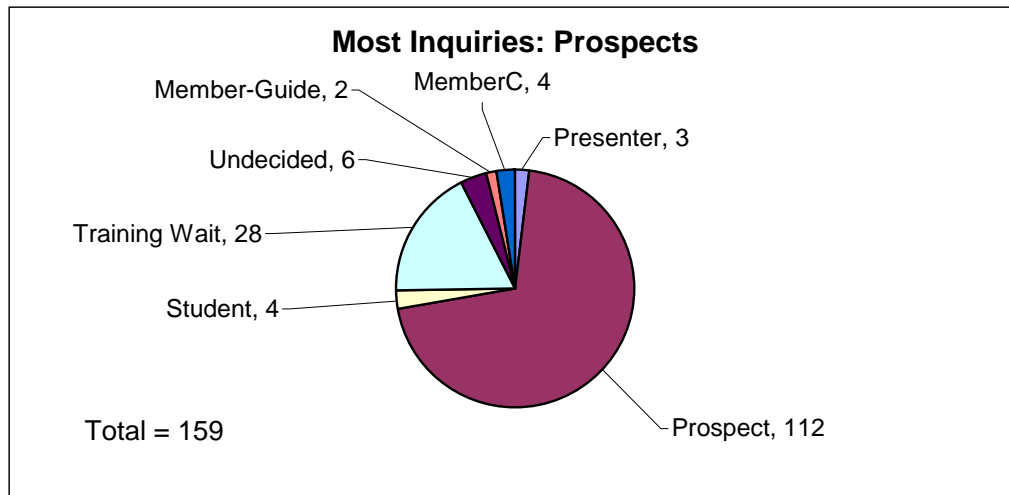
Person Type	Active	Inactive	Suspended	Grand Total
Associate	1	1	0	2
ExecProducer	3	0	0	3
Member	710	708	0	1418
Member-Guide	1,592	727	0	2319
Presenter	136	5	1	142
Prospect	479	11	0	490
Prospect UR	1	0	0	1
PSClient UR	2	0	0	2
Training Wait	152	138	0	290
Undecided	53	67	0	120
Intern	17	1	0	18
Stakeholder	29	1	0	30
Contractor	7	0	0	7
MemberC	191	12	0	203
Guest	4	0	0	4
PFClient	15	26	0	41
Contributor	1	0	0	1
Grand Total	3393	1697	1	5091

Note: MemberC is used to identify those who are members, volunteer and who pay the facility-user fee.

New Contacts

Access Montgomery made contact with a total of 159 new people in third quarter. The chart below is a snapshot of New Contacts' status as of March 31, 2008.

The largest category of new contacts for the quarter were Prospects at 69% followed by Training Wait individuals who accounted for 18%.



Note: Prospects are defined as persons interested in AMTV but have not yet become involved. Training Wait individuals are those waiting to register for a class.

TRAINING

Chelsea School Student Certifications

Testing for the Chelsea Students took place during the taping of 501(c)(3) productions January 22, 23, 29, and 30. Approximately 15 students were certified in various studio positions and can now volunteer as technicians. Several Access Montgomery producers are anxious to recruit students as technicians for their studio productions.

Access Montgomery Internship Program

Access Montgomery intern Mark Satin and Amir Moheballi video taped the Montgomery County Recreation Department's Hip Hop Youth Forum on Saturday, January 19th at the Wheaton Community Center. This event was free and open to all area high schools. A 30 minute program will be completed and air on Access Montgomery TV 19 and Access Montgomery TV 21.

Certifications

The total number of certifications to date since the organization's inception reached 5,584 by the end of third quarter. A total of 215 certifications were awarded during the third quarter period.

Orientation is the first step in a client's training with Access Montgomery. Two orientations were held during third quarter and a total of 93 students attended to learn about AMTV and its services.

New Certifications		Total Certifications	
Certification Code	Total	Certification Code	Total
C-Intro	42	C-BoomWireless	7
C-Orientation	93	C-DVCPRO Cam	12
C-Scamera	18	C-Fproducer	487
C-SCAudio	11	C-Ftech	454
C-SCCG	8	C-Intro	878
C-SCSwitcher	13	C-Orientation	1,058
C-SCVT	10	C-PEditFCP	245
C-Sfloor	12	C-Pproducer	183
C-Sprompter	8	C-SAD	102
		C-Scamera	272
		C-SCAudio	251
		C-SCCG	243
		C-SCSwitcher	245
		C-SCVT	239
		C-Sdirector	100
		C-Sfloor	166
		C-Slighting	158
		C-Sproducer	214
		C-Sprompter	238
		C-Dirprereq	16
		c-palmcorder	16
Grand Total	215	Grand Total	5,584

Training Classes and Capacity for Third Quarter FY08

A total of 17 classes were offered during third quarter for volunteers to gain additional production skills. Entry and advanced level classes were available with several classes being offered twice during the quarter. New classes offered included HDV Camera, VT4 Technician, and Youth Special Workshop.

Classes/Workshops	Number of Classes	Number of Seats Available
Field Camera	1	16
Field Editor	1	14
Field Producer	1	16
HDV Camera	1	12
IntroVBasics	2	100
Orientation	2	160
Studio Basic	2	13
Studio Ctrl Rm	2	12
Studio Dir 5w	2	6
Studio Prod	1	13
VT4 Technician	1	6
YouthSpclWksp	1	20
Grand Total	17	388

PRODUCTION FACILITATION

Hometown Video Awards

Access Montgomery organized the collection of Hometown Video Award tapes and applications for submission on March 21st. Ten applications and tapes were received by volunteers and Access Montgomery submitted two tapes for award consideration as well. This annual event is local cable's largest video awards event and honors and promotes community media and local cable programs that are first distributed on public access cable channels, presenting some of the best work at access centers around the country.

Creative Connections

Two Creative Connection meetings were held in third quarter. The Home Video Studio Set-up meeting on January 28th included representatives from the Micro Center in Rockville who discussed home video equipment and the affordability of a home-based studio. Over 20 people were in attendance. The Meet and Greet meeting on February 19 was Access Montgomery Jeopardy night in which volunteers were split into teams and competed with each other in three rounds of Access Montgomery trivia. It was facilitated by Client Services and played by 12 people in attendance. Volunteers who attended had the opportunity to socialize and network with one another. Producers pitched their shows while technicians discussed their volunteer experiences. The night ended with business cards and contact information exchanged so that volunteers could participate on each other's shows.

ENews

In an effort to continuously reach out to Access Montgomery members and volunteers and to provide them with timely information about events and activities regarding AMTV, the first Enews was released in February, the email version of the InFocus newsletter. This form of communication will be published periodically throughout the year in addition to the InFocus newsletter.

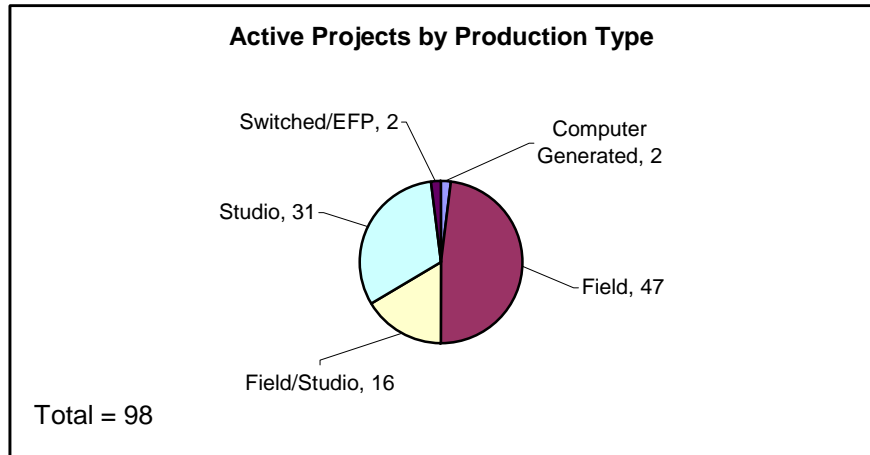
Newsletter

The January issue of InFocus, including the program guide, was published and released to approximately 2500 individuals, which includes members and those who have requested to receive the program guide.

Number of new, active and completed projects

The following tables represent the status of projects during third quarter.

There were a total of 10 projects started this quarter. Of the 98 active productions, field productions ranked the highest followed by studio production.



New Projects

Projects Started This Quarter	
Project Status	Total
Active	10
Cancelled	0
Completed	0
Stalled	0
Suspended	0
Abandoned	0
Total	10

Active Projects

Active Projects at end of Quarter	
Production Type	Total
Animation	0
Computer Generated	2
Field	47
Field/Studio	16
Remote	0
Satellite Feed	0
Studio	31
Switched/EFP	2
Total	98

Completed Projects

Projects Completed During Quarter	
Production Type	Total
Animation	0
Computer Generated	0
Field	0
Field/Studio	0
Remote	0
Satellite Feed	0
Studio	1
Switched/EFP	0
Total	1

Equipment Utilization Third Quarter FY08

Equipment usage for third quarter totaled over 6,200 hours. This includes use of remote cameras and VTRs, the use of editing suites, studios A and B and control rooms A and B. The equipment usage this quarter compared to this same time last year in FY07 was the same.

EquipGroup	EquipTypeCode	Description	Numbers of	Hours of	Dollars
P-Checkout	CAM DVC FLD 10	DVC PRO AJ D400P Camera System	2	30	\$ 1,650.00
	CAM DVC FLD 11	DVC PRO AJ D400P Camera System	3	109	\$ 5,995.00
	CAM DVC FLD 8	DVC PRO AJ D410 Camera System	10	571	\$ 31,427.92
	CAM DVC FLD 9	DVC PRO AJ D410 Camera System	7	259	\$ 14,263.33
	CAM MINI FLD 1	Mini DV Camera System Field	12	228	\$ 10,260.00
	CAM MINI FLD 2	Mini DV Camera System Field	12	245	\$ 11,043.75
	CAM MINI FLD 3	Mini DV Camera System Field	4	180	\$ 8,100.00
	CAM MINI FLD 4	Mini DV Camera System Field	3	15	\$ 675.00
	CAM MINI FLD 6	Mini DV Camera System Field	4	105	\$ 4,728.75
	CAM MINI FLD 7	Mini DV Camera System Field	2	98	\$ 4,432.50
	VCR DVC PRO 230H	VCR DVC PRO For Checkout	22	1,263	\$ 25,270.00
	VCR MINI DV	Mini DV VCR for Checkout AG DV1000	4	221	\$ 3,307.50
	CAM MINI FLD 5	Mini DV Camera System Field	5	222	\$ 9,986.25
P-Checkout Total			90	3547.67	\$ 131,140.00
P-Edit	EDIT E DVC PRO	Edit suite E DVC Pro, RM-450	35	132	\$ 10,533.33
	EDIT F DVC PRO	Edit suite F DVC Pro, RM-450	13	37	\$ 2,960.00
P-Edit Total			48	169	\$ 13,493.33
P-NLE	NLE SUITE A	Non Linear Edit Suite A W/FCP	60	188	\$ 15,060.01
	NLE SUITE B	Non Linear Edit Suite A W/FCP	58	181	\$ 14,513.33
	NLE SUITE C	Non Linear Edit Suite A W/FCP	42	181	\$ 14,513.32
	NLE SUITE D	Non Linear Edit Suite A W/FCP	24	106	\$ 8,466.67
P-NLE Total			184	657	\$ 52,553.33
P-Studio	CONTROL RM "A"		67	382	\$ 76,366.67
	CONTROL RM "B"		25	166	\$ 24,900.00
	STUDIO "A"		72	402	\$ 32,146.67
	STUDIO "B"		29	185	\$ 9,250.00
P-Studio Total			193	1,135	\$ 142,663.34
P-Gilchrst	CAM HDV FLD 13	Sony HDR-FX1 - HDV 1080i HandyCam	5	407	\$ 14,245.00
	CAM HDV FLD 15	Sony HDR-FX1 - HDV 1080i HandyCam	3	176	\$ 6,160.00
	CAM HDV FLD 14	Sony HDR-FX1 - HDV 1080i HandyCam	2	156	\$ 5,460.00
P-Gilchrst Total			10	739	\$ 25,865.00
Grand Total			525	6,247	\$ 365,715.00

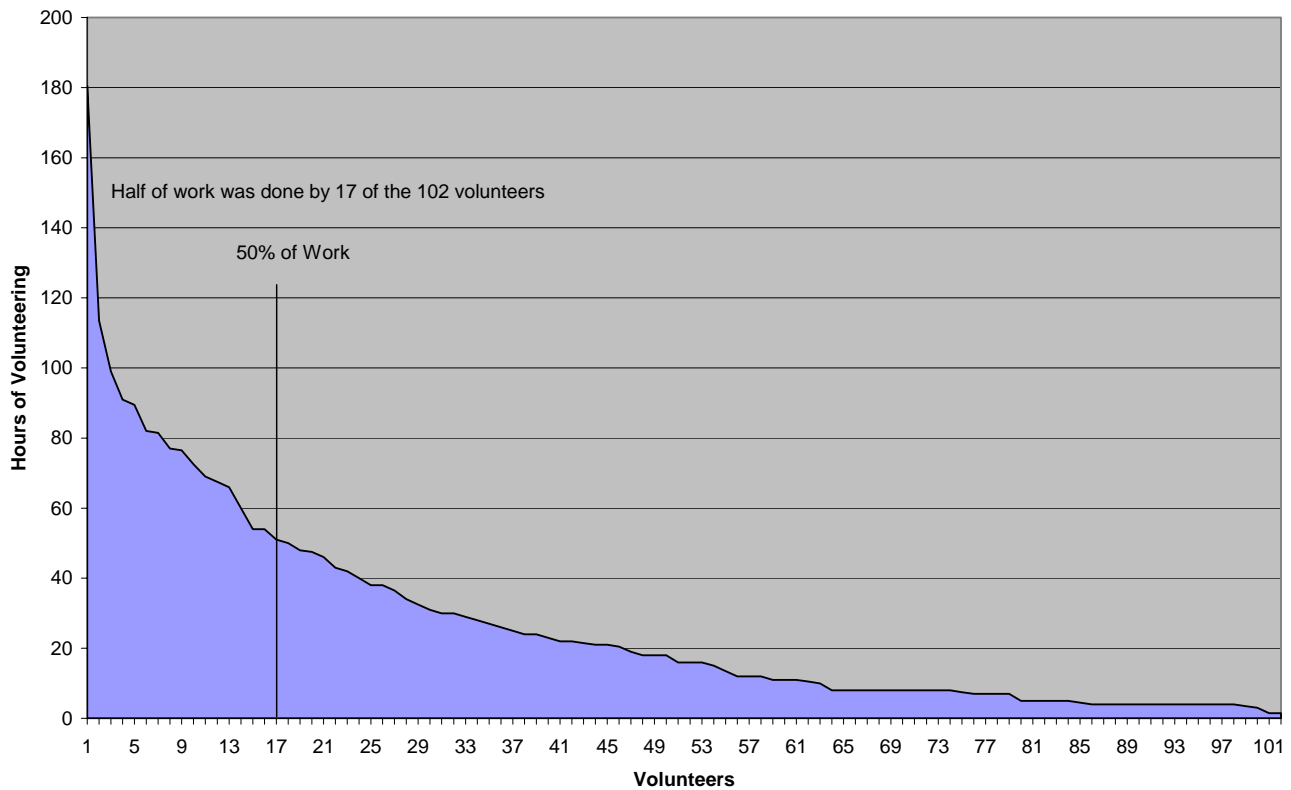
- Dollar equivalent of fair market value
- P-Checkout – remote cameras, VCRs
- P-Edit – linear edit suites
- PNLE – non-linear edit suites
- P-Studio – Studio A, B, Control Room A, B

Volunteer Service

Volunteerism is up this quarter at AMTV. The number of volunteers in 3Q FY08 increased 22% compared to this same time last year in 3Q FY07.

Total number of volunteers	102
Total times volunteering	634
Total number of hours	2,759

FY'08 Qtr. 3 Hours of Volunteering



Note: The number of hours volunteering cannot be compared between third quarter FY07 and third quarter FY08 due to the fact that in third quarter FY07, AMTV was recording the number of programs on which people were volunteering, not the number of hours of volunteering. Thus, a comparison cannot be made between these two quarters.

PRODUCTION SERVICES

As part of the outreach and partnership building efforts, Access Montgomery continued to connect with the community to create programming and support for public access television.

Community Event Coverage

Production services were provided for the annual Martin Luther King Jr. Breakfast at the Rockville Marriott (using the Varto 4) and the Martin Luther King Day Awards musical celebration at Strathmore Hall on January 21st. The musical celebration theme, “Commit to the Dream: The Time is NOW!, was a switched live-to-tape electronic field production and use of the mobile production vehicle which resulted in a two hour program.

The Victim’s Rights Foundation honored Rosie Grier at a luncheon for his work as a victim’s rights activist. Proceeds from the event were sent to children impacted by Katrina. The event was held at the Marriott Washingtonian Center in Gaithersburg, Maryland.

The “Women, Power, World: Steps to your Empowerment” conference also provided an opportunity to create a program highlighting educational workshops for participants within three main focus areas: political empowerment; economic empowerment; and feminine empowerment. The conference was held in March in Silver Spring and sponsored by Community Bridges and Centro Familia.

Election Events

The League of Women Voters of Montgomery County sponsored a debate at Riderwood Retirement Community in Silver Spring, Maryland on January 3rd moderated by Carla Satinsky. Nine representatives from the Democratic and Republican parties running for the 4th congressional district attended. The event resulted in a one and a half hour program.

Invitations were sent out to candidates running for the 8th Congressional District and Board of Elections 2008 Primary Election to reserve time for taping Candidate Forum statements at Access Montgomery on January 10th & 11th. Volunteer access crews provided technical support utilizing electronic news gathering for taping of the forums and were supervised by AMTV staff. Statements aired on the channels several weeks prior to the primary election.

A special candidate forum taping at Access Montgomery was scheduled March 27th and 28th. Six candidates running to fill the vacancy left by Councilwoman Marilyn Praisner in District 4 participated.

A candidate forum sponsored by The People’s Community Baptist Church, Alpha Phi Alpha, NAACP, The African American Democratic Club and the Montgomery County Hispanic Democratic Club was held at The People’s Community Baptist Church in Silver Spring, MD March 29th for the special primary election on April 15th. Eight candidates participated.

Access Montgomery also provided production services for a special 21 This Week presentation regarding Candidates’ Forum Man On The Street Questions.

Other Initiatives

Access Montgomery production crews taped the late Montgomery County Council President Marilyn Praisner's memorial service which resulted in a one hour and 45 minute program.

Production services were also provided to the Chelsea School students in the AMTV studios as part of their internship program and services for the regular weekly studio productions of 21 This Week, and Montgomery Week In Review.

Post Production Services

Post Production services were provided for the Coming Attractions monthly arts & entertainment show including editing AFI Silver Minute segments with voice-over to graphics, event calendars, bumpers and joiners, video profile and full page graphics for teases and interview. For 21 This Week, the weekly public affairs program, full-page graphics of topics discussed were created.

In addition, graphics were created for live-to-tape productions for access user Toby Beach and full-service editing was provided for productions including Marilyn Praisners' Memorial, Affordable Housing Roundtable, 21 This Week Candidate's Debate, and Access Montgomery's Candidates' Forum.

List of Programs Completed

During third quarter, Access Montgomery produced and aired the following programming on events and activities in the community.

Programs Completed and Released for the Quarter			
2007 Executive Ball Highlights	29-Jan-08	0:07:52	2007 Executive Ball highlights
2008 Board of Election Primary Candidate Statements	17-Jan-08	0:16:01	Four minute statements by 2008 Board of Election Primary Candidates.
2008 League of Women Voters Candidate Forum	15-Jan-08	1:30:02	Congressional Debates held at Riderwood Senior Community Center for District 4.
2008 Martin Luther King Musical Celebration	25-Jan-08	1:59:30	Annual musical celebration in honor of Martin Luther King held at the Music Center at Strathmore.
2008 Republican Primary Election Statements	17-Jan-08	0:38:16	Four minute statements by 2008 Primary Election Republican Candidates.
21 This Week	4-Jan-08	0:28:54	A weekly half-hour public affairs series featuring national, state and local political issues.
21 This Week	11-Jan-08	0:28:50	Host: Casey Aiken Panel: Cynthia Rubenstein, Julie Klingenstein, Tom Reinhimer & Susan Heltemes Topics: Special Session; Road to illiteracy; Rockville Race & G'burg Council Race
21 This Week	25-Jan-08	0:28:50	Host: Casey Aiken Panel: Stan Gildenhorn; Steve Abrams; Julie Klingenstein & Cynthia Rubenstein Topic: O'Malley's state message; MCC budget proposal; Wynn vs. Edwards
21 This Week	1-Feb-08	0:28:50	Host: Casey Aiken Panel: Stan Gildenhorn; Liz Rubin; Susan Heltemes & S. Ghosh-Stricklett Topic: Speed Cameras; Domesticity & Gender ID
21 This Week	8-Feb-08	0:28:53	A weekly half-hour public affairs series featuring national, state and local political issues.
21 This Week	22-Feb-08	0:28:42	Host: Casey Aiken Panel: Stan Gildenhorn, Julie Klingenstein, Liz Rubin, Susan Heltemes Topic: Potomac Primaries; Foreclosure & Teen Driving; Overweight- Restaurant Ban
21 This Week	29-Feb-08	0:28:53	A weekly half-hour public affairs series featuring national, state and local political issues.
21 This Week	7-Mar-08	0:28:50	Host: Casey Aiken Panel: Cynthia Rubenstein, Jim Shalleck, Liz Rubin & Susan Heltemes Topics: General Assembly, Horse Racing & District 4
21 This Week	14-Mar-08	0:28:50	A weekly half-hour public affairs series featuring national, state and local political issues.
21 This Week	28-Mar-08	0:28:50	Host: Susan Heltemes Panel: Stan Gildenhorn, Elbridge James, Henry Hailstock & Dan Willard Topics: Executive Bathroom; Police Cameras; DNA Legislation; Race in America
21 This Week: Special Election Promo	20-Mar-08	0:00:30	A thirty second spot promoting 21 This Week Candidate's Forum
4th Annual Gazette Healthy Challenge Contest Promo	5-Mar-08	0:00:30	The 4th Annual Gazette Healthy Challenge promo.
Candidate Forum 2008 Primary Election Promo	16-Jan-08	1:00:00	Producer: R. Bryant 20 second Candidates Forum promo
Candidate Forum 2008 Primary Election Promo	16-Jan-08	0:00:21	20 second Candidates Forum promo
Democrat Primary Election	17-Jan-08	0:38:47	Four minute statements by 2008 Primary Election Democrat Candidates.
Marilyn Praisner Memorial Service	12-Mar-08	1:45:01	Memorial Service for Marilyn Praisner
Victims' Rights 2007 Annual Dinner and Gala	5-Mar-08	1:17:32	11th Annual Victim's Rights Foundation Dinner And Gala "Stop School Violence"

DISTRIBUTION

Program Schedules, the instructions to Playback and the lists of what should be shown on AMTV channels, were prepared for each day of the quarter. These schedules are also used to provide program listings to AMTV's website and the cable company's listing services.

Leading to the February 12 voting day of the Maryland Primary Elections, candidates' statements (produced by Access Montgomery) were extensively scheduled on AMTV21 starting in January. Candidates' debates such as one produced by the League of Women Voters were also scheduled.

NASA TV continued to be carried on AMTV21 overnight and mornings. Further coverage was presented of the crewing and activities of the International Space Station. Much coverage was given to NASA Space Shuttle Missions including launches and landings. Also, varied and new NASA findings and operational reports were presented in separate televised briefings.

The new programming schedule quarter began December 31 for thirteen weeks. Both AMTV19 and 21 carried the programs AMTV accepted during December, 2007 from applications for channel time from eligible applicants. During January, February and March, the Programming Unit translated approved series and stand-alone programs into Facil Program Schedules for AMTV 19 & 21. The Schedules represent the choices of clients, give the instructions of what should play, and are used by Playback when outputting the channels. The representations of the current core schedules of AMTV19 and 21 were regularly checked for accuracy.

The hours of showing programs provided by county residents and organizations on AMTV19 and 21 continued to be extended. Monday through Saturday, these programs began regularly by 1PM and continued until around 2AM the following mornings. On Sundays, these programs started at 9AM and continued until approximately 2AM the following mornings.

In March, the Programming Unit received the Client Services' approved applications for channel time for Series programs to be placed in the quarterly schedules for AMTV19 and 21 for the 13 week period beginning March 31, 2008. The core schedules were formed, revised, and distributed for AMTV19 and 21 from these approved applications for Series programs.

Negotiations with V-me, the Spanish language programming service, has been completed and we are awaiting the arrival of the satellite receiver that is currently on back order from our supplier.

Programming Analysis

Access Montgomery aired 2,325 hours of programming during the third quarter. This included premiere and repeat programming. The Bulletin Board system displays basic AMTV information screens and AMTV logos. See tables on p. 15.

Programming Analysis This Quarter

	Hours Played	Number of	Number of Different Programs Played
First Run	450	726	726
Repeat	1,876	6,847	925
Total of First Run + Repeat	2,325	7,573	1,651

Program Analysis Bulletin Board

Program Title	Hours	Number of
Bulletin Board 19	268	1,198
Bulletin Board 21	36	1,274
VBB/Washington Ear	586	79
Grand Total	890	2,551

Programming by Channel, by Origin and by Category

Channel	Total Hours
19	1,247
21	1,078
Grand Total	2,325

Origin	Total Hours
MCT Access	806
Mont. County	267
Maryland	0
Non-Local	291
Metro	482
Unknown	8
MCT	96
MCT Training	1
MCT Prod Svs UR	360
Prod Svs UR	1
Prod Svs CCM	13
Grand Total	2,325

Category	Total Hours
Arts	400
Community	613
Educational	205
Ethnic	75
Growth	36
Health	72
Humanities	46
Inspirational	422
Promotions	15
Public Affairs	299
Science	19
Sports	103
Youth	20
Unknown	0
Grand Total	2,325

ADMINISTRATIVE

Staffing

Access Montgomery welcomes Jonathan Shoenig, Volunteer Coordinator, Mark Satin, CPM Assistant, Brian Hatfield, Playback Operator, and Alexander Governatori and Paul Likos as Production Technicians.

Production Technicians Alexander Governatori and Paul Likos were hired as availability of some existing staff became limited. Due to the extended illness of our full time Playback Supervisor, we are filling those hours with part time staff.

Access Montgomery said good bye to the following employees: Michael Camillo, Instructional Designer; Isaac Asare, Community Project Manager; Michele Sherrod, Administrative Assistant; Elizabeth Harris, Teaching Assistant; and Christopher Walton, Production Technician.

Mark Satin, our Fall intern has agreed to work as a temporary CPM assistant helping with tape labeling and other duties as assigned in addition to fulfilling his internship responsibilities.

Access Montgomery recognized Lynda Gruver with the quarterly Employee Recognition Award for her superior performance in support of her teammates.

Staff Development

In January the Technical Services staff attended a Digital HD Production Seminar at ProProducts in Gaithersburg. The seminar discussed not only HD technology, but the workflow that is involved with producing in HD Formats. Just a few weeks later, staff attended a demonstration by Tight Rope Media of their Master Control Products, hosted at AMTV. This equipment is being considered as replacements for our current Master Control System.

Performance Evaluations

A training session with Maryland Non-Profits was held on 3/4/2008 for all Directors and Managers to facilitate the performance evaluation process. The initial evaluation period as set by the Board will be 4/1/2007 - 3/31/08. It is the goal of management over time to move the evaluation period to our fiscal year which runs from July 1 to June 30. Performance evaluations were completed on all Directors, Managers, Full and Part time staff. AMTV has 48 employees (full-time and part-time), of which 35 reside in the Technical Support Services Department.

Organizational Business Processes

Staff is involved in evaluating and improving the processes of signing up individuals for training and the renewal of current volunteers including payments of the annual users fee. Carl Jennings was engaged to assist with the redesign and development of procedures. Judy Boggess was engaged to improve the web implementation including on line payments.

Employee Events

In March the Employee Event Committee sponsored National Nutrition Month focusing on healthy living and included a yoga class, a talk and individual sessions with a dietician and a day of massages. In celebration of National Nutrition Month the EEC also provided two healthy lunches that were catered by Continental Caterers.

Equipment Update

During the quarter, Par Lights of Frederick, Maryland was in on several occasions to evaluate and service the Studio A Lighting Grid and Lighting Instruments. The studio was closed for a day as a general overhaul of the entire grid was accomplished. The overhaul included individual lighting instruments as necessary.

Repairs have continued on Access Montgomery's twin Satellite Dishes. This additional digital satellite capacity should allow Access Montgomery to begin broadcasting V-me the Spanish language PBS station.

Throughout the quarter, the County procurement process continued as the final items from FY'07 trickled in, and planning, evaluation, coordination, & specification writing of FY'08 equipment and planning for FY'09 equipment was ongoing.

Gilchrist Center

The Gilchrist Center Partnership has been stalled due to the resignation of Isaac Asare who was stationed there several days a week. All video and office equipment was removed. The space was returned to Gilchrist staff upon their request. There is a mutual desire to continue video production classes at the Gilchrist Center in the near future. The previous agreement had expired and no new agreement has been forwarded by the Montgomery County Department of Recreation.

Staff Chart

Executive Board of Directors

President	Lee Klumpp
1 st Vice President	Marion Hayes Hull
2 nd Vice President.....	Dennis Courtney
Secretary	Marian Merewitz
Treasurer.....	Darryl Lesesne
Immediate Past President.....	Eugene Saunders

Administration

Executive Director	Richard Turner
Executive Assistant	Alysia Thaxton
Accounting Director/ Human Resources Manager	Debbie Billings
Bookkeeper	Lynda Gruver
Administrative Assistant	Vacant
Scheduler	Dee Willett

Client Services

Client Services Director	Vacant
Interim Client Services Director.....	Kimberly Watkins
Community Project Manager	Obunwa Nwaogbe
Community Project Manager	Jasmine White
Community Project Manager.....	Vacant
Community Project Manager.....	Vacant
Producer	Rodney Bryant
Instructional Designer	Vacant
Trainer	Larry Merewitz
Teaching Assistant	Vacant
Teaching Assistant	Tchad Moore
Teaching Assistant	William Davenport
Teaching Assistant	Yen-Ming Chen
Teaching Assistant	John Buckley
Teaching Assistant	Vacant
Paid Intern.....	Mark Satin
Volunteer Coordinator.....	Jonathan Shoenig

Research, Evaluation and Development

Research, Evaluation & Development Director	Patricia Stewart
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Supportive Services

Technical Support Services Director	Don Katzen
Programming Manager	Stuart Garfinkle
Programming Specialist	Demetrius Sykes
Media Resources Technician Team Lead	Patrick Thorpe
Media Resources Technician I.....	Jimmy Albert
Media Resources Technician II.....	Elias Agritellis
Media Resources Technician III.....	Dan Immerman
Playback Supervisor	Bernard Dowell
Playback Operator	Cy Gardner
Playback Operator.....	Brian Hatfield
Production Coordinator/Director	Bryan Lyles
Production Coordinator/Council	Mark Matarese
Post-Production Coordinator	Joelle Modderman
Post-Production Coordinator	Loren Olson
Post Production Editor County Contract.....	Jeremy Patterson
Equipment Technician	Isaac Wesley
Production Technician FT County.....	Kristopher Miller
Production Technician FT AMTV.....	Anthony Zucconi
Production Technician	Chantel Ashley
Production Technician	Ally Potter
Production Technician	Barbara Krieger
Production Technician	Trevor McDuffus
Production Technician	Langley Wiggins, Jr.
Production Technician	Jung Hu Lee

Production Technician David Robinson
Production TechnicianJazmyne Brooking
Production Technician Vera Elliott
Production Technician..... John Ruggiero
Production Technician.....Michael Valentine
Production Technician.....Sarah – Jane Thomas
Production Technician.....Paul Likos
Production Technician.....Alexander Governatori
Production Technician.....Jamelah Fain